



NOGLSTP

National Organization of Gay and Lesbian Scientists and Technical Professionals Inc.

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**Statement Regarding Non-Discrimination
Adopted by the NOGLSTP Board of Directors
February 1998**

One of NOGLSTP's basic organizational objectives is to advocate equal employment opportunity for all people, without regard to irrelevant considerations of gender, gender identity or expression, race, creed, color, physical ability, national origin, age, or sexual orientation. NOGLSTP is formally committed to the principle of equal employment opportunity, demonstrated in

- 1) our Articles of Incorporation, in which we state one of the purposes for which we have organized is to "Improve our members' professional and employment environments by promoting written nondiscrimination policies for all companies, institutions of learning, and governmental agencies"
- 2) Section 3.1 (c) of our bylaws, which state: "This corporation shall not discriminate against individuals due to gender, gender identity or expression, sexual orientation, physical (dis)ability, physical characteristics, race/ethnicity, national origin, religion, political affiliation, marital status, age, or any other attribute which does not affect an individual's ability to meet the criteria set forth in Section 3.1 (a) and (b)."

It is in this context then, that NOGLSTP supports strong governmental policies that extend the promise of equal opportunity to all citizens, including gay men, lesbians, bisexual, and transgender persons through the passage of such measures as the Employment Nondiscrimination Act. NOGLSTP opposes public policies that alienate Americans by race, ethnicity, gender, gender identity or expression, age, physical or mental abilities, sexual orientation, or religious belief.